



IEGULDĪJUMS TAVĀ NĀKOTNĒ!

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Starptautiskā departamenta speciāliste***

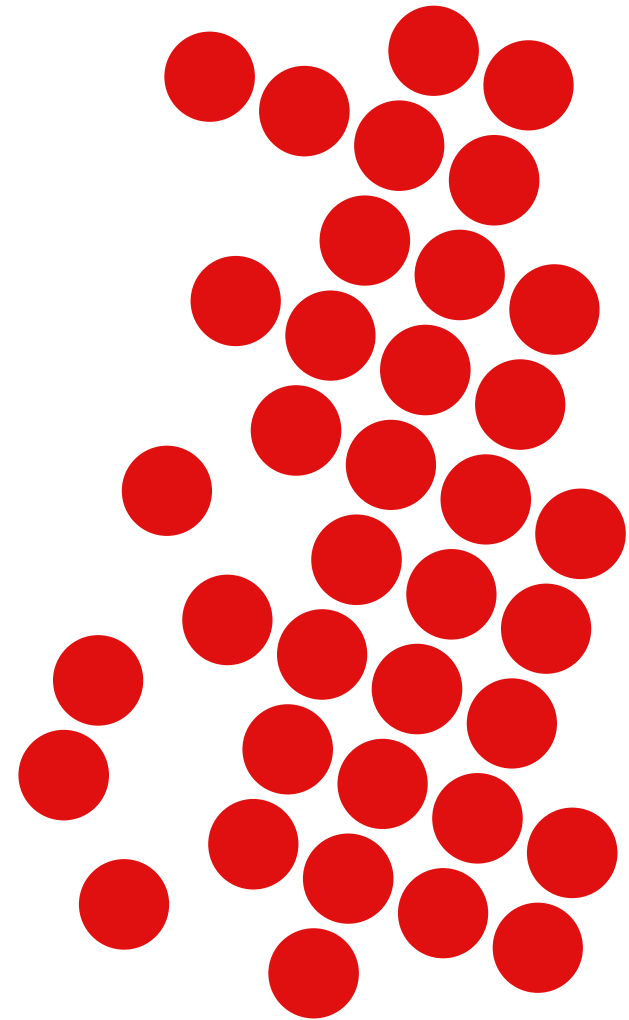
***International Officer at the Swedish Trade Union  
Confederations (LO)***



# Trade union capacity building instruments

Best practices of Swedish trade unions

Ellen Nygren, LO Sweden





# LO, The Swedish Trade Union Confederation

LO consists of 14 affiliated national trade unions for blue collar workers, organised on the basis of profession and area of work

TCO and Saco organise trade unions for white collar workers

Clear division of responsibilities is key



# Collective agreements – core business of trade unions

Determination of pay and other working conditions through collective agreements

Collective agreements are binding for members of trade unions and employers' organisations, plus employers who sign a collective agreement directly with the trade union without being member of an employers' organisation

High rate of membership – representative organisations



# Trade union – political cooperation

LO and the Social Democratic party cooperate since the organisations were founded in the late 19th century

Contacts with the Social Democratic Party; LO president a member of the executive committee

LO and the Social Democratic Party are two independent organisations which have common goals and common values, and therefore many common positions



# Legislative process includes mandatory consultation

Proposals for legislation are open for public consultation before the government puts forward a formal proposition for legislation to the parliament

LO is an active contributor to these consultations

Larger reform proposals are normally prepared by a committee, where trade unions often participate



# Capacity building

Many elected representatives at local, regional and national level

Trade union training for members and elected representatives





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IEGULDĪJUMS TAVĀ NĀKOTNĒ!

**Konference**

***"Arodbiedrību loma ilgtspējīgas  
izaugsmes un kvalitatīvu darba vietu  
izveidē"***

**Conference**

***"Trade union role in promotion  
of sustainable growth and quality  
job creation"***

**Rīgā,**

**2015. gada 26.-27. februārī.**