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LATVIJAS DARBA DEVĒJU KONFEDERĀCIJA



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I E G U L D Ī J U M S T A V Ā N Ā K O T N Ē !

As of 19 March 2015

FORUM OF SOCIAL PARTNERS

“ROLE OF SOCIAL DIALOGUE IN ENSURING THE ECONOMIC GROWTH AND QUALITATIVE WORK PLACES”

Objective of the event: exchange of experience between EU Member States and organisations of social partners by promoting the transfer of best practices of social dialogue

Tuesday, 31 March 2015

Venue: Rīga, Latvia

Address: Radisson Blu Hotel Latvija, Elizabetes street 55, Room “Alfa”

Working language: Latvian with simultaneous interpretation to English and French

PROGRAMME

TUESDAY, 31 MARCH 2015

09:30 – 10:00 REGISTRATION FOR FORUM AND MORNING COFFEE

Moderator of the forum: Ilze Nagla, Europe Correspondent for the Latvian Television

10:00 – 10:40 EU PRESIDENCY WELCOME AND OPENING OF THE CONFERENCE

10:00 – 10:05 Ms Laimdota Straujuma, Prime Minister of the Republic of Latvia, Co-Chair of National Tripartite Cooperation Council of Latvia

10:05 – 10:15 Mr Valdis Dombrovskis, Vice President for the Euro and Social Dialogue, European Commission

10:15 – 10:20 Mr Vitālijs Gavrilovs, President, Employers' Confederation of Latvia (LDDK), Co-Chair of National Tripartite Cooperation Council of Latvia

10:20 – 10:25 Mr Pēteris Krīgers, President, Free Trade Union Confederation of Latvia (LBAS), Co-Chair of National Tripartite Cooperation Council of Latvia

10:25 – 10:30 FAMILY PHOTO

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10:30 – 12:30 KEYNOTE ADDRESSES AND DISCUSSIONS

- 10:30 – 10:40 EU Presidency's Views on how to Strengthen Social Dialogue and the Capacity of Social Partners
Mr Uldis Augulis, Minister of Welfare, Republic of Latvia, Member of National Tripartite Cooperation Council of Latvia
- 10:40 – 10:50 Comparative Perspective on Social Dialogue in the EU Member States
Mr Juan Menéndez-Valdés, Director, European Foundation for the Improvement of Living and Working Conditions (EUROFOUND)
- 10:50 – 11:00 Global Perspective on Tools for Investment in Highly Quality Jobs to Generate Economic Leap
Ms Rie Vejs Kjeldgaard, Deputy Regional Director, International Labour Organisation (ILO)
- 11:00 – 11:10 State of Play of European Social Dialogue Contribution to Creating Good Jobs, Modernising Labour Markets And Social Protection Systems
Mr Jordi Curell Gotor, Director, Directorate-General Employment, Social Affairs and Inclusion (DG EMPL), European Commission
- 11:10 – 11:20 Actions and Policies Required to Strengthen Social Dialogue in Europe: Business Perspective
Ms Renate Hornung Draus, Chair of Social Affairs Committee of European Business Confederation BUSINESSEUROPE
- 11:20 – 11:30 Actions and Policies Required to Strengthen Social Dialogue in Europe: Trade Union Perspective
Mr Patrick Itschert, Deputy General Secretary, European Trade Union Confederation (ETUC)
- 11:30 – 11:50 Fostering the EU Social Dialogue and Ongoing Bipartite Negotiations at the EU level
Mr Maxime Cerutti, Director Social Affairs, BUSINESSEUROPE
Mr Patrick Itschert, Deputy General Secretary, European Trade Union Confederation (ETUC)
- 11:50 – 12:30 Exchange of views, questions and answers

12:30 – 13:30 LUNCH MEDIA OPPORTUNITIES

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13:30 – 15:15 PARALLEL SESSION 1: SYSTEM OF SOCIAL DIALOGUE FOR ECONOMIC GROWTH AND COMPETITIVENESS

Venue: Room “Alfa”

Panel discussion on best practices of social dialogue with the government and local authorities as a tool for economic growth and competitiveness: institutional perspective. Discussions on social partners' recommendations for decision makers.

Moderator: *Ms Aiva Vīksna, CEO of Ltd “Lietišķās informācijas dienests”, Vice-President of the Employers’ Confederation of Latvia (LDDK), Member of National Tripartite Cooperation Council of Latvia*

Rapporteur: *Ms Natālija Mickēviča, European Law and Policies Expert, Free Trade Union Confederation of Latvia (LBAS)*

13:30 – 13:45 Latvia: Trade Unions’ Perspective on the Role of Social Dialogue in Decision Making and Managing Reforms
Mr Pēteris Krīgers, President of Free Trade Union Confederation of Latvia (LBAS)

13:45 – 14:00 Latvia: Employers’ Perspective on the Role of Tripartite (Social Dialogue) Cooperation in Decision Making and Managing Reforms
Ms Līga Menģelšone, Director General, Employers’ Confederation of Latvia (LDDK), Member of National Tripartite Cooperation Council of Latvia

14:00 – 14:15 Netherlands: Work of The Tripartite Cooperation Council for Growth And Competitiveness
Mr Roland Zwiars, Senior Economic Affairs Officer, Social and Economic Council (SER) of the Netherlands, Representative of Dutch Tripartite Cooperation Council

14:15 – 14:30 Luxembourg: Best Practice of Social Dialogue from Trade Union Perspective
Mr Raymond Hencks, Member of the Executive Committee of General Civil Service Confederation of Luxembourg (CGFP), Member of the European Economic and Social Committee (EESC)

14:30 – 14:45 Czech Employers: How to Use Social Dialogue both at European and National Level to Influence Reform Process
Ms Vladimíra DRBALOVÁ, Director of the Department of International Organisations and European Affairs, Confederation of Industry of the Czech Republic (SPČR), Member of the European Economic and Social Committee (EESC) Group 1

14:45 – 15:15 Discussions

15:30 – 16:00 COFFEE



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13:30 – 15:15 PARALLEL SESSION 2: SECTORAL SOCIAL DIALOGUE FOR PRODUCTIVITY AND COMPETITIVENESS

Venue: Room "Beta I"

Panel discussion on bipartite social dialogue and the role of collective bargaining at sectoral level as a tool for economic growth and competitiveness: sector specific and cross-industry perspective. Discussions on social partners' recommendations for decision makers.

Moderator: Ms Liina Carr, Head of International Department, Estonian Confederation of Trade Unions, Member of European Economic and Social Committee (EESC) Group II

Rapporteur: Mr Andris Alksnis, Adviser on Labour Rights, Employers' Confederation of Latvia (LDDK)

13:30 – 13:45 Sectoral Social Dialogue in Europe: Presentation of Research Results

Mr Gijs van Houten, Research Officer, European Foundation for the Improvement of Living and Working Conditions (EUROFOUND)

13:45 – 14:00 Public Employers' Perspective on Social Dialogue at Sector Level

Mr Allan Jones, Representative of European Broadcasting Union

14:00 – 14:15 The Dutch Approach

Mr Cees Schoenmakers, Representative of Dutch Employers Organization, VNO/NCW

14:15 – 14:30 Bipartite Social Dialogue in Germany From a Trade Union Perspective: Co-Determination and Collective Bargaining

Zanda Martens, United Services Union ver.di, district Düsseldorf-Wuppertal-Solingen

14:30 – 15:00 Latvia: Social Dialogue in Railway Transport Sector

Mr Aivars Strakšas, Vice-President, SJSC Latvijas Dzelzceļš

Mr Aleksandrs Muhlinkins, Deputy Chair, Latvian railway and transport industry trade union

15:00 – 15:15 Discussions

15:30 – 16:00 COFFEE



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13:30 – 15:15 PARALLEL SESSION 3: INDUSTRIAL RELATIONS FOR PRODUCTIVITY AND COMPETITIVENESS

Venue: Room "Beta II"

Panel discussion on social dialogue and the role of collective bargaining at enterprise level, including small and medium enterprises (SMEs), as a tool for economic growth and competitiveness: enterprise perspective. Discussions on social partners' recommendations for decision makers.

Moderator: *Ms Liliane Volozinskis, Director for Social Affairs and Training Policy, The European Association of Craft, Small and Medium-sized Enterprises (UEAPME)*

Rapporteur: *Ms Ruta Porniece, National Coordinator, Expert on Education and Social Affairs, Free Trade Union Confederation of Latvia (LBAS)*

13:30 – 13:45 Case of Finland

Ms Pirkko Nikula, International Adviser, Finnish Trade Union Confederation STTK

13:45 – 14:00 Case of Sweden

Mr Sverker Rudeberg, Representative of Confederation of Swedish Enterprise/ Svenskt Näringsliv (SN)

14:00 – 14:30 Challenges for Social Dialogue at Enterprise Level in Latvia: JSC Olainfarm case

Representative from employers' side (tbc)

Ms Rudīte Bērziņa, Representative of JSC Olainfarm Trade Unions

14:30 – 14:45 Austria: Social Dialogue Practice from Small and Medium Size Enterprises (SMEs)

Dr. Andreas Henkel, Crafts and Trades Division Austrian Economic Chamber

14:45 – 15:00 The European Economic and Social Committee (EESC) Opinion on the Structure and Organisation of Social Dialogue in the Context of a Genuine Economic and Monetary Union (EMU)

Ms Irini Ivoni Pari, Permanent Representative of SEV (Hellenic Federation of Enterprises) in Brussels and at the BUSINESSEUROPE, Member of EESC

15:00 – 15:15 Discussions

15:30 – 16:00 COFFEE



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16:00 – 16:30 REPORT FROM SESSIONS and PRESENTATION OF RECOMMENDATIONS FOR EUROPEAN SOCIAL PARTNERS, EUROPEAN COMMISSION AND OTHER EU INSTITUTIONS (THE EU Employment, Social Policy, Health and Consumer Affairs Council (EPSCO, 20-22.04.2015) / Employment Committee (EMCO) and European Social Dialogue Committee (SDC)

Venue: Room "Alfa"

Mr Vitālijs Gavrilovs, President, Employers' Confederation of Latvia (LDDK), Co-Chair of National Tripartite Cooperation Council of Latvia

Mr Pēteris Krīgers, President, Free Trade Union Confederation of Latvia (LBAS), Co-Chair of National Tripartite Cooperation Council of Latvia LBAS

16:30 CLOSURE OF THE FORUM