



IEGULDĪJUMS TAVĀ NĀKOTNĒ!

Salvatore MARRA

*ETUC Jauniešu komitejas
priekšsēdētājs*

*President
of the ETUC YOUTH COMMITTEE*

Youth, the crisis, organize!

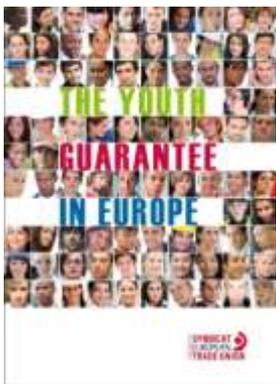
**TRADE UNION ROLE IN PROMOTION OF
SUSTAINABLE GROWTH AND QUALITY JOBS**

RIGA, 26/27 February 2015

ETUC Youth Committee

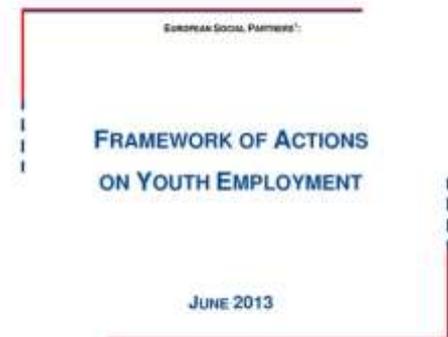
ETUC Youth activities: prioritize quality jobs

- Job creation: A new Path for Europe; Euro demonstration;
- Transitions into the LM:
 - The Youth Guarantee: research and Turin Conference
(<http://www.etuc.org/publications/youth-guarantee-europe#.VNoNiy1Txo>)
 - Apprenticeships: new project started in January 2015
 - QFT: internal survey on its impact in 2015
- Mobility and Migration: ETUC position



European Social Dialogue

- European Social Partners **2012-2014 Work Programme** identified youth employment as one of the priorities:
 - **Framework of Actions on Youth Employment** (adopted in June 2013): which follow-up?
 - European Social Dialogue Academy (ESDA) and dedicated ETUI training sessions;
- European Social Partners **2015-2017 Work Programme** (negotiation still ongoing); youth employment still a main concern:
 - Active ageing and intergenerational balance;
 - Progress in joint position on apprenticeships;
- Past and present bureau members **participating in EU SD negotiating teams**:
 - Framework of Actions on Youth employment;
 - Updating the joint Labour Market Analysis (2008-2013);
 - 2015-2017 Social Partners Work Programme.



The ETUI, European Trade Union Confederation, and BUSINESSEUROPE (European Business Confederation) are the authors of this document. The document is the result of a joint initiative of the European Social Partners. It is a joint initiative of the European Social Partners. It is a joint initiative of the European Social Partners. It is a joint initiative of the European Social Partners.

Content of the FoA

1. Introduction and challenges
2. Social partners' approach
3. Four priorities:
 - *Learning*
 - *Transition*
 - *Employment*
 - *Entrepreneurship*
4. Promotion, actions and follow-up

Content of the FoA

INTRODUCTION

- 5.68 million* of young Europeans are currently unemployed.
- Youth unemployment twice as high as overall unemployment since a long time.
- Crisis has exacerbated youth unemployment challenge, with lack of job opportunities.
- Many young people lack work experience and competences.
- 42%** of young people in temporary contracts, 32%** in part time contracts.
- Longer and unpredictable transitions impact confidence.
- High cost of youth unemployment for economies and societies.

*Source: Eurostat, EU27, April 2013 - February 2014 = 5.392 million

**Source: Eurostat, EU27, Year 2011

Content of the FoA

CHALLENGES

1.

Create more and better jobs and attractive career opportunities.

2.

Strengthen the quality and relevance of education and training to address skills mismatches.

3.

Optimise the role of industry, in particular SMEs, and of high-performing public services.

Content of the FoA

SOCIAL PARTNERS' APPROACH

- A shared responsibility of actors:
 - Social partners;
 - Public authorities;
 - Other stakeholders.
- A multi-pronged approach needed with measures and appropriate resources to secure high-quality learning outcomes and create jobs.
- A Framework of Actions based on existing and new practices providing practical solutions to national social partners.
- Recommendations to EU institutions and Member States.

Demands: quality jobs

- **Investments** for the creation of quality jobs, notably for youth and in sustainable sectors
- Quality, free and universal access to all levels of **education**: stop cuts in this sector and invest in making transitions from education/unemployment in the LM shorter and safer
- **Greening** the economy: no jobs on a dead planet!
- Stop **deregulation** and **structural reforms of labour markets** at the expense of youth (dismantle the insiders VS outsiders rhetoric)
- No to **precarious** contractual arrangements: zero hour contracts, etc.
- Quality **internships**: relevance of the training, link to education and decent remuneration
- No to **discrimination** against youth in access to social protection
- Remove **lower minimum wages** for youth (see GR, UK)



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Sabiedrības integrācijas
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IEGULDĪJUMS TAVĀ NĀKOTNĒ!

Konference

***"Arodbiedrību loma ilgtspējīgas
izaugsmes un kvalitatīvu darba vietu
izveidē"***

Conference

***"Trade union role in promotion
of sustainable growth and quality
job creation"***

Rīgā,

2015. gada 26.-27. februārī.